ARLEN W. LANGVANDT

Arlen Langvardt retires after 33 years on the faculty of the Kelley School of Business. A Nebraska native, he studied liberal arts at Hastings College and earned his law degree from the University of Nebraska.

Arlen joined the IU faculty in 1985 as assistant professor of business law. He was promoted to associate professor with tenure in 1991, and to professor in 1997. Along the way, he was the Eveleigh Professor of Business Ethics and held the Murray Robinson Faculty Fellowship and the Alumni Association Faculty Fellowship. Most recently, he held the title of Graf Family Professor.

Arlen is a prolific scholar and teacher, having published more than 40 law journal articles and co-authored several business law textbooks. He developed 9 new courses for various Kelley degree programs, had 19 different class preps, taught 7,289 students, and provided advice and instruction to countless others. For his exemplary teaching and scholarship, Arlen won numerous disciplinary and school research and teaching awards. His awards spanned his entire career, including winning the Trustees' Teaching Award in his second-to-last year of classroom teaching.

Arlen served the school and campus in many ways. Notable examples include serving as the school's first associate dean of academics, chairing the Kelley Faculty Review Committee and the campus Promotion Advisory Committee, and serving 12 years as chair of the Department of Business Law and Ethics. During his time as chair, the department doubled in size and significantly expanded its ethics and critical thinking offerings. The department is widely recognized as one of the—if not *the*—leading business law departments in the world.

Arlen has had a profound impact on the department, its culture, its accomplishments, and the careers of its members. He helped recruit and hire all but one of its current faculty members. Reflecting on his impact, his colleagues repeatedly referenced his kindness, integrity, moderation, generosity, genuine friendship, and dry wit.

Arlen is also a devoted husband to his wife, Mary, a proud father to his children, Kyle and Tara, and a doting grandfather to his grandchildren, Annie and Jay. Academia and law run in their family: Arlen's father was an academic dean and



chair of a college English department, his brother practiced law for 42 years, his daughter is a practicing attorney, and his son is an associate professor of law. Arlen has even co-authored law review articles with both of his children.

The final words come from Arlen's colleagues:

"Arlen is kind, generous, and always polite. Every once in a while, someone misattributes those characteristics to his being passive. Those who know him well realize that he is far from it. My favorite 'tell' when he's reached the limits of his substantial patience is that he'll set his jaw slightly to the side and lower his voice half a pitch. He almost never loses his politeness, but you know that the target of that slant-jawed, low-pitched conversation is going to learn not to test him again."

"He is understated in his tone and temperament. But it would be a mistake to conflate that with a lack of passion for promoting new ideas and approaches, supporting new faculty, and appreciating the diversity of thought to which the department is home."

"It is difficult to put my admiration for Arlen into words. Four characteristics stand out: integrity, dedication, thoroughness, and humor . . . what a dry wit! He has worked harder than anybody to lead the department through decades of change."

"He taught me how to write, to think critically, and to love the study of law. I try, in my own work, always to do whatever he would do in the same position. I get it wrong a lot, and I don't have his natural moderation and generosity. But it is the right orientation."

"Arlen is the epitome of a role model. He is committed to the larger mission of the university and to the well-being of his colleagues. He cares about doing things right and is a man of tradition and process, but he is also very open to new ideas and opportunities. He helped build a great department."

"Arlen was my long-time 'go to' person in the department. I trusted him completely and he never disappointed me. If I had a question, he was always available, and I valued his opinion because, as I recall, he was always right! Arlen was a great colleague and a good friend all the years I worked with him."

Timothy A. Lemper Jamie Darin Prenkert