

#### **GO FROM MOMENT TO MOMENTUM**

# Dean Kelley School of Business Indiana University Bloomington and Indianapolis, Indiana

# THE SEARCH

Indiana University (IU), the flagship public university of the state of Indiana and a member of the Association of American Universities, invites applications and nominations for the position of Dean of the storied Kelley School of Business (KSB). Among the most renowned and pioneering business schools in the world, KSB has been a beacon for innovative scholarship and pedagogy for over 100 years. The Dean will lead a substantial enterprise in scale, complexity, and impact, with an outstanding faculty and talented student body spanning the Bloomington and Indianapolis campuses, a global cadre of online masters students, and nearly 130,000 alumni worldwide. The Dean will join a leading business school on a sustained growth trajectory for over two decades, with tremendous momentum and promise for the future. The Dean will be an innovative, entrepreneurial, and inclusive leader, joining at a critical inflection point for the School on the way to new heights of accomplishment and recognition.

The Kelley School of Business is one of the largest and most well-respected business schools in the country, with the mission of transforming the lives of students, organizations, and society through management education, research, and service. Since its founding, the School has created momentum through foresight, innovation, and collaboration. KSB enrolls more than 15,000 students today across 30 programs. As a pioneer in many aspects of business education for several decades, KSB's unique combination of an innovative faculty and a willingness to embrace change has been key to the School's success. KSB faculty are regarded among the best in the world for their research productivity and the School consistently ranks among the top 15 worldwide in the University of Texas at Dallas Top 100 Business School Research Rankings. With a total of 359 faculty members in eight academic departments across its two campuses, the Kelley School of Business is among the world's premier business schools.

Reporting to the Provost and Executive Vice President at IU, the Dean will provide leadership for the academic, administrative, and public activities of the Kelley School of Business. The Dean will



craft a vision for the future and devise a competitive strategy that will further establish the School's distinctive brand as an innovative and entrepreneurial business school focused on both transformative pedagogy and impactful scholarship. The Dean will take full advantage of the School's dual-campus structure by leveraging opportunities for interdisciplinary collaboration with academic units on the flagship campus in Bloomington and building on the strengths of the Indianapolis campus through inter-campus collaboration, the expansion of corporate partnerships, and the promotion of experiential learning opportunities for students. The Dean will sustain and strengthen the School's scholarly enterprise by recruiting and retaining a talented and diverse faculty and work with the School's three advisory councils to ensure that the curriculum is reflective of a dynamic and fast-paced global landscape and that all components of its degree portfolio are competitive, cutting edge, and impactful.

The successful candidate will be a champion for teaching and scholarship, have outstanding communication and interpersonal skills, high energy, political astuteness, a deep commitment to diversity, equity, inclusion, and belonging, and a personal style that engenders trust and respect. The Dean will be visible on both the Bloomington and Indianapolis campuses and will have an appreciation and passion for the mission of public higher education. The Dean will be a compelling public representative of KSB to the world.

Indiana University has retained Isaacson, Miller, a national executive search firm, to assist the search committee, which includes faculty, staff, and students from both campuses. All applications, inquiries, and nominations, which will remain confidential, should be directed to the search firm as indicated at the end of this document.

#### INDIANA UNIVERSITY

Indiana University is a major multi-campus public research institution, grounded in the liberal arts and sciences, and a world leader in professional, medical, and technological education. IU students, faculty, and staff represent a dynamic cross-section of the world, with more than 91,000 students from all 50 U.S. states and 164 countries. Together, they form a culturally rich community of mutual respect, understanding, and support across nine campuses. Indiana University Bloomington (IU Bloomington or IUB) serves as the flagship residential, doctoral-extensive research campus, while Indiana University's other core components include Indiana University-Purdue University Indianapolis (IUPUI), the highly ranked IU School of Medicine (also in Indianapolis), and five regional campuses and two centers spread throughout the state. In addition to its acclaimed business school, IU is home to a world-class music school, the world's first school of philanthropy, the nation's first school of informatics, and the nation's largest medical school. IU has countless other academic programs that are among the world's best, including programs in the arts and sciences, education, engineering, law, international studies, journalism, music, nursing, and public health. All IU campuses are committed to research and scholarly excellence, global engagement, inclusion and diversity, academic freedom, and meeting the changing educational and research needs of the state, the nation, and the world. Indiana University Bloomington is a member of the Association of Public and Land-grant Universities (APLU) and the Association of American Universities (AAU), as well as the Big Ten Academic Alliance.

IU faculty, students, and alumni aspire to the highest standards of their fields, bringing home prestigious national and international awards, including Nobel and Pulitzer Prizes; Tony, Emmy, Oscar, and Grammy Awards; and Guggenheim and Fulbright Scholarships. IU also has a long and distinguished record of international engagement, beginning early in the history of the university and growing exponentially in the second half of the twentieth century. The Bloomington



and Indianapolis campuses together welcome nearly 10,000 international students annually from approximately 150 countries, and many IU undergraduate students participate in a study abroad experience before they graduate.

# Indiana University Bloomington

Founded in 1820, Indiana University Bloomington serves more than 47,000 students, over 550 academic programs, and 116 research centers and institutes. While 51% of the total student body is from Indiana, IUB students come from all 50 states and 141 countries. The Bloomington campus is known for its diverse academic programs, with 16 degree-granting colleges and schools, many ranked among the world's best, including Top 10 programs in business, music, public policy, education, journalism, analytical chemistry, nuclear physics, theater, design, accounting, African studies, and library sciences. Diversity and inclusion are core values of Indiana University, and IUB has consistently increased the diversity of its class in recent years. A large number of IUB students are Pell recipients, and the campus has pioneered efforts to support them with wraparound scholarship programs. In addition, the campus hosts several programs and centers to support students from diverse backgrounds. The flagship campus in Bloomington has maintained its prominence within the state and among public universities around the world.

More information about IUB can be found: HERE

# Indiana University Indianapolis

In August 2022, Indiana University and Purdue University officially announced their decision to split their joint venture, Indiana University-Purdue University Indianapolis (IUPUI), into two separate institutions after five decades of partnership. Under the new structure, the current IUPUI campus will be known as Indiana University Indianapolis. Indiana University will assume operations of the current IUPUI School of Science (with the exception of the computer science program) and plans to build out more science programs around the IU School of Medicine—a top 50 national medical school and key partner in KSB's first-of-its-kind Physician MBA program. The Purdue portion of the campus will serve as an academic extension of its home base in West Lafayette. The new framework places a renewed emphasis on the state's capitol city and will allow IU to more effectively provide world-class higher education and expand its research capabilities at a time when economic and technological forces are driving enormous change. The effective date for completing the new structure is scheduled for July 1, 2024.

Details on the agreement between the universities can be found: HERE

University Leadership

## Pamela Whitten, President

Pamela Whitten became the 19th president of Indiana University on July 1, 2021. A visionary scholar and accomplished educator and researcher, Whitten has held a variety of leadership roles, beginning at Michigan State University where she served as a dean for five years, as provost and senior vice president for academic affairs at the University of Georgia, the largest university in Georgia, and most recently as president of Kennesaw State University.



As IU's first female president, Whitten assumes the helm at one of the nation's leading research universities at a time of record-level research funding and philanthropic support.

Whitten holds a PhD in communication studies from the University of Kansas, a Master of Arts in communication from the University of Kentucky, and a Bachelor of Science in management from Tulane University. She is an internationally recognized expert in the field of telemedicine. As part of her work in higher education, she additionally held leadership roles at the University of Kansas Medical Center.

#### Rahul Shrivastav, Provost and Executive Vice President

Rahul Shrivastav is the Provost and Executive Vice President of the Indiana University Bloomington campus, a position he assumed on February 15, 2022.

Shrivastav previously served as Vice President for Instruction at the University of Georgia. In that role, he was also part of the university's executive leadership team as a member of the President's Cabinet, the Senior Advisory Group, and the Provost's leadership team, including its Academic Leadership Group. Prior to joining the University of Georgia, Shrivastav was a professor and chair of the Department of Communicative Sciences and Disorders at Michigan State University, where he also directed the Voice and Speech Laboratory. In 2007, he co-founded the start-up company Audigence, Inc. to commercialize some of the intellectual property developed by this research group. He has served as chief scientist and on the scientific advisory board for Audigence. He continues to have an active research program funded by grants from the National Institutes of Health.

Shrivastav's undergraduate and graduate training are in speech and hearing sciences from the University of Mysore, India. He received his doctoral degree in speech and hearing sciences, with a minor in cognitive sciences, from IU Bloomington.

#### **KELLEY SCHOOL OF BUSINESS**

KSB's culture is known for its rigor as well as its focus on collaboration. Students work closely with faculty members, advisors, and career coaches during their time on campus, and are engaged from their earliest days with support structures, mentorship opportunities, and exposure to KSB's strong alumni network. The undergraduate and graduate programs, as well as the full-time and evening MBA programs, all boast exceptionally high graduation rates that are among the nation's best and are reflective of KSB's dedication to exceptional student outcomes.

KSB is a leader in career preparation, integrating its career services with its curricula and focusing on emotional intelligence, personal branding, and communications through three offices of career services. In Bloomington, tailored programming services are offered to both undergraduate and graduate students by a team of professional coaches and employer relations staff. On the Indianapolis campus, the efforts of undergraduate and graduate career services professionals are enhanced by the use of the <a href="Headquarters of Urban Business">Headquarters of Urban Business</a>, or HUB, which develops customized talent pipelines in partnership with key employers in Indiana, establishing strategic curricular and co-curricular touchpoints throughout a student's journey. Each year, more than 700 companies in the U.S. and around the world recruit from KSB, which has led to job placement/graduate school acceptance rates of approximately 97%.

Further information about KSB's history and culture can be found: HERE



#### Academic Programs

The Kelley School of Business is internationally recognized for its academic excellence, outstanding research, and student success. It enrolls over 11,469 undergraduate students across its two campuses and 3,665 master's and PhD students in 30 programs through its eight academic departments accounting; business economics and public policy; business law and ethics; communication, professional and computer skills; finance; management and entrepreneurship; marketing; and operations and decision technologies.

The School has long been a leader in online education. KSB launched <u>Kelley Direct</u>, the School's top-ranked online MBA, in 1999 establishing it as the first online MBA offered by a Top 20 business school. KSB's MS programs in Business Analytics, Finance, and Strategic Management drive many of the School's advances in e-learning.

The School was also among the first to use integrated-core curricula and the first to establish industry-focused immersion and networking groups, such as its <a href="Full-Time MBA Academies">Full-Time MBA Academies</a> and <a href="Undergraduate Workshops">Undergraduate Workshops</a>, as part of the curricula.

At the <u>undergraduate level</u>, KSB students choose from 20 majors and co-majors, four minors, and one certificate program. The School's undergraduate program is ranked #4 among public universities and #8 overall by U.S. News & World Report with seven of its majors ranked in the Top 10.

MBA students have five options to earn their degree, including the immersive on-campus <u>Full-time MBA</u>, the <u>Evening MBA</u>, the <u>Kelly Direct Online MBA</u> (ranked #1 by U.S. News & World Report), and the <u>Physician MBA</u>—the only physician MBA offered by a top-ranked business school in the US. The School also offers sixteen specialized master's degrees across its two campuses and online through Kelley Direct . <u>Doctoral degrees</u> are offered in six areas of study.

The Kelley School of Business has provided successful customized programs for a wide range of corporate partners worldwide for more than 25 years. Executive degree programs are offered with corporate partners such as Booz Allen Hamilton; GE Appliances, Haier; General Motors; Ingersoll-Rand; Major League Soccer Players Association; NFL Players Association; and Raytheon Technologies. Expanding its global reach, KSB has partnership programs with Alliance Manchester Business School at the University of Manchester (UK), the Graduate School of Business at Sungkyunkwan University (South Korea), and with THH Zijing Education in China.

The Kelley School of Business has been accredited by the Association to Advance Collegiate Schools of Business (AACSB) for over 100 years.

More information about KSB programs can be found: HERE

Faculty, Teaching, and Research

The School's 359 faculty are recognized as world-class researchers, teachers, and thought leaders across a wide range of business disciplines, publishing 318 journal articles and 23 books



in the last year alone. KSB and its students benefit greatly from its talented mix of tenure track, clinical, and lecturer faculty who contribute expertise in research, program design and management, and teaching. Faculty members use a broad range of pedagogies that are tailored to maximize learning. The School emphasizes cross-disciplinary and experiential teaching as well as coverage of important areas such as international business, ethics, and diversity, equity, inclusion, and belonging (DEIB).

The School's world-class Centers of Excellence and Research Institutes bring research into the classroom by immersing students in complex and evolving marketplaces where critical thinking, creativity, and entrepreneurship are at the core of the enterprise. Research centers and institutes at the Kelley School include the Center for Brand Leadership, the Center for the Business of Life Sciences, the Center for Education and Research in Retail, the Center for Excellence in Manufacturing, the Johnson Center for Entrepreneurship & Innovation, the Kinsey-Kelley Center for Gender Equity in Business, the Center for Global Sales Leadership, the Indiana Business Research Center, the Center for International Business Education and Research (IU CIBER), the Center for Real Estate Studies, the Tobias Leadership Center, the Institute for Corporate Governance, the Institute for Business Analytics, the Grant Thornton Institute for Data Exploration for Risk Assessment and Management (GT-IDEA), the Institute for Digital Enterprise, the Institute for International Business, and the Business Sustainability and Innovation Lab.

#### Diversity, Equity, Inclusion, and Belonging

Throughout its history, the School has created innovative programming and participated in groundbreaking initiatives to promote diversity, equity, inclusion, and belonging. In 1966, the School was one of just three founding institutions in the creation of the Consortium of Graduate Study in Management designed to offer MBA scholarships to African American students. Today, the program has grown to 21 member schools, providing scholarships and business connections for underrepresented minority men and women. The School hosts the country's first National Diversity Case Competition (NDCC), which brings together top-level, diverse talent from colleges and universities across the country. Since 2016, the competition has grown from 35 schools and 140 participating students to 42 schools and 170 participating students. The event has nearly two dozen corporate sponsors, representatives of which help judge the competition and use the event to recruit top underrepresented talent to their firms. The School is also a long-time supporter of the PhD Project, an organization working to increase workplace diversity and minorities in leadership positions by increasing the diversity of business school faculty.

IU Bloomington and IUPUI both earned the <u>2022 Higher Education Excellence in Diversity (HEED)</u>
<u>Award</u> from Insight Into Diversity magazine, the largest, oldest and most respected national diversity and inclusion magazine in higher education. This is the 11<sup>th</sup> year IUPUI has been honored with the award and the eighth time for IU Bloomington. In addition, IU Bloomington received the Champion of Diversity honor, given only to top universities in the country for the sixth consecutive year.

More information about diversity initiatives at KSB can be found: HERE



# Alumni and Corporate Partners

The KSB <u>alumni network</u> is one of the largest of any business school with more than 127,000 living alumni representing highly regarded companies from a wide range of industries, including manufacturing, life sciences, banking, accounting, technology, retail, entertainment, and food, as well as smaller entrepreneurial firms and respected nonprofit organizations. Alumni include CEOs,

chairpersons, and founders and are connected through the belief that a strong, engaged community is the ultimate expression of the School's innovative approach to business leadership. KSB alumni understand the concept of "paying it forward," and participate in many ways to support current students through speaking engagements, case competitions, mock interviews, and through mentorship and engagement in capstone projects. Alumni and business leaders interact directly with the Dean through three separate advisory councils (Bloomington, Indianapolis, and the Global Dean's Council).

Notable KSB alumni include: E.W. "Ed" Kelley, former Chairman of Steak n' Shake; Jeff Fettig, former Chairman and CEO of Whirlpool; Brad Alford, former CEO and Chairman of Nestle USA; Alicia Bolan Davis, CEO Alta Pharmacy; Peter Wong, CEO of HSBC Asia; Shannon Watkins, Global CMO Jordan Brand at Nike; Mark Cuban, Owner of the Dallas Mavericks and co-owner of 2929 Entertainment; Joanne Harris, former Chief Commercial Officer of Staples; Alan Graf, CFO of FedEx; Evan Bayh, former US Senator; Traci Dolan, former CAO of ExactTarget, Inc.; Charlie Clifford, founder of Tumi Luggage; Janet Foutty, Chairman and CEO of Deloitte Consulting; John Chambers, former President and CEO of Cisco; Harold Poling, former Chairman and CEO of Ford Motor Company; Frank Popoff, former Chairman and CEO Dow Chemical; Anton Vincent, President of Mars Wrigley North America; Jay Schottenstein, Executive Chairman and CEO of American Eagle Outfitters; and Cheryl Bachelder, former CEO of Popeye's Louisiana Kitchen.

KSB benefits from a robust network of corporate partners that support the School through the <u>Corporate Alliance Program</u>. Corporate contributions support KSB's educational mission and help the School stay on the cutting edge of business education. Members of the Corporate Alliance Program include 3M Company, The Charles Schwab Corporation, Deloitte, Ernst & Young, KPMG, PricewaterhouseCoopers, and Whirlpool Corporation.

More information about the Kelley School of Business can be found: <u>HERE</u>

# THE ROLE OF THE DEAN

Reporting to the Provost and Executive Vice President, the Dean is the chief academic and administrative officer of the Kelley School of Business and is responsible for the strategic, operational, and financial health of the School. The Dean will lead 359 faculty and 93 staff in service to 11,469 undergraduate and 3,665 graduate students.

The Dean oversees KSB faculty and programs on both the Bloomington and Indianapolis campuses. There is considerable coordination between the two campuses, but each has a separate operating budget and organizational structure. Overall, the financial position of KSB is strong. The Dean is responsible for managing an operating budget of approximately \$200 million for the Bloomington campus and a \$30 million budget for the Indianapolis campus. The School has an endowment of \$265 million. Direct reports to the Dean on the Bloomington campus include the Executive Associate Dean for Faculty and Research, the Executive Associate Dean for Academic Programs, the Executive Associate Dean for Strategy, Innovation, and Technology, the Assistant Dean for Finance & Operations, the Director of Human Resources, the Executive Director of Marketing & Communications, the Executive Director of Development & Engagement,



and an Executive Assistant. On the Indianapolis campus, the Executive Associate Dean for Faculty & Research and the Associate Dean for Programs each report directly to the Dean.

The Dean will provide innovative leadership to support and promote outstanding research and teaching programs and build partnerships with alumni and business leaders that will enhance the student experience and bring significant new resources to the School. The Dean will be an entrepreneurial and visionary leader who will inspire faculty, students, and staff to engage in the work of promoting the School's upward trajectory.

Specifically, the next Dean will be expected to address the following:

#### **OPPORTUNITIES AND CHALLENGES**

Craft a bold and inclusive vision for the Kelley School of Business that respects its deep traditions of education and impact, leverages its scale, and positions it for the future across two campuses

The Dean will work with the School's committed and gifted faculty, staff and supporters to create a vision for the next decade in its development to capitalize on its many strengths and prepare it to prosper in a challenging future. This vision must reflect the strategic priorities for Indiana University (IU 2030), which are currently being finalized through strategic planning exercises at both the Bloomington (IUB2030) and the Indianapolis (IUPUI 2030) campuses. New collaborative opportunities will be explored to work with other units of IU to link KSB to the STEM fields, social sciences, humanities, and the arts using KSB's educational expertise to enhance leadership opportunities for a wider range of IU students. Additionally, the strengths of the classic residential Bloomington campus combined with those of the urban and industry-connected Indianapolis campus present the possibility of a unique American business school that offers the best of each experience for the betterment of students, faculty, and industry. In realizing such a future, KSB will position itself among the world's great business schools with bases in bucolic Bloomington and in vibrant Indianapolis, the State capitol, with its cultural and economic vigor.

# Provide transparent, efficient, and entrepreneurial leadership for a vast enterprise

The Dean will lead with openness and deep engagement as the School positions itself for the next decade of competition from other business schools, corporate education providers, and companies using AI and other technologies to provide education in efficient and effective modalities that learners need, whether at the undergraduate, graduate, or non-degree level. Engagement with employers and professionals in other fields to match their needs and the needs of students with KSB's wide-ranging capabilities will be essential to evaluate the School's program portfolio to match a rapidly changing job market. The Dean will nurture this spirit of innovation and self-renewal, directing resources to the most promising and significant markets and ensuring that resources are directed to strategic ends.

# Recruit, develop, and retain talented faculty and staff, and provide support for existing personnel

For KSB to continue to deliver strong academic programs and impactful research, the recruitment and retention of talented faculty on both campuses is critical. The School's ever-growing reputation as a business school on the rise has made it a prime target for competing programs to poach valued KSB faculty. This has created an important challenge in recent years, but also provides the Dean with a significant opportunity. The Dean will prioritize and develop the conditions for excellence, advocating for the recruitment and development of the next generation



of a diverse faculty and ensure that promotion and tenure guidelines are communicated clearly and effectively.

The Dean will find opportunities to strengthen the ranks of the tenure track faculty, develop and support clinical faculty and lecturers, and continue to strike the appropriate balance among the groups. The Dean will value and celebrate faculty contributions on both campuses and continue to foster a spirit of collaboration to ensure that all faculty feel supported and uniquely valued.

The Dean will provide support and development to KSB staff, addressing their needs, recognizing staff achievement, and providing professional development and opportunities to support each member. Furthermore, the Dean will strive to be accessible, inclusive, and consultative, advocating for more staff involvement and recognition Schoolwide.

# Foster interdisciplinary connections across KSB's departments and with other units at IU

The Dean will highlight unique, differentiating features and accomplishments of individual programs in a way that encourages collaboration and advances the School as a whole. The Dean will guide and work with the faculty in a collaborative way to identify areas where KSB departments can work together to explore emerging areas that draw from existing disciplines and areas of faculty expertise.

The Dean will be a leader within the IU community at-large, welcoming and seeking out ways to collaborate with other units for mutual benefit and to advance the overall strategic priorities of the University. Faculty are integral partners in a wide variety of innovative research, education, and service initiatives with many of the other schools and colleges at IU. The Dean will be an open and innovative partner with other deans and the University administration, working to further research and programmatic initiatives that cut across traditional boundaries to seize exciting new opportunities.

## Prioritize, embrace, and promote diversity, equity, inclusion and belonging

The Dean will bring a personal commitment and record of supporting diversity, equity, inclusion and belonging to a KSB community that shares a deep commitment to diverse cultures and values. The Dean will work to engage as many partners as possible, both internally and externally, to recruit, support and retain a diverse body of students, faculty and staff, striving to make KSB an even more welcoming home for its members. The Dean will be a determined and forceful advocate for women and people of color. The Dean will raise and direct substantial funds toward financial aid to recruit and yield more low-income and underrepresented minority students. The Dean will also address the academic and social needs of KSB's student population, ensuring a safe, welcoming, and accepting environment where every KSB student feels included in the campus culture.

# Establish and deepen engagement with philanthropic partners

The Dean will be the ultimate ambassador for the Kelley School of Business and will advocate boldly for resources. The Dean will tap into the School's very large alumni base and a variety of other funding sources to achieve fundraising objectives by articulating the value and uniqueness of KSB and position the School to be competitive for large gifts. The Dean will be visible, respected, and engaged in the Indiana business community and with alumni and other donors in New York,



San Francisco, London, Mumbai, Shanghai and elsewhere nurturing current relationships and building new ones. By establishing and cementing long-term, synergistic relationships with corporate donors, foundations, and key individuals, the Dean will cultivate appropriate sponsorships and strengthen fundraising, alumni engagement, and endowment growth.

#### **QUALIFICATIONS AND EXPERIENCE**

- A clear commitment to undergraduate and graduate business education and the demonstrated capacity to lead with innovative vision to promote the impact of the Kelley School of Business;
- A record of advancing diversity, equity, inclusion, and belonging;
- A leadership style based on integrity, transparency, and inclusiveness, with a proven ability to influence others beyond formal authority;
- An ability to solicit and steward private financial support from alumni, the philanthropic community, firms, and other friends of KSB;
- Experience in strategic planning, managing complex budgets, and developing strategies for long-term financial sustainability;
- A demonstrated commitment to research and teaching and the willingness to set clear, measurable, and aspirational goals for the advancement of the KSB's reputation in both areas;
- A demonstrated commitment to recruiting and retaining a talented and diverse faculty and supporting their academic and professional aspirations;
- A broad and deep understanding of the challenges facing business education in the United States and around the world;
- Demonstrated ability and enthusiasm for engaging business leaders in the work of KSB, connecting students and faculty with opportunities to address challenges facing the business community;
- The ability to work cooperatively and effectively with administrators, faculty, students, staff, and external constituencies; an appreciation and understanding of the need for collaboration and synergy among these groups to make critical decisions on academic priorities and the allocation of resources;
- The substantiated leadership experience, courage, and energy to manage organizational change, incorporating Indiana University's values and mission;
- An interest in being a visible member of University life, equally connected to civic life in Indianapolis and across the state and in the business community more broadly;
- A record of scholarly or professional achievement consistent with obtaining the rank of full Professor with tenure at Indiana University.



#### **TO APPLY**

The preferred start date of the Dean is July 1, 2023. Review of candidates will begin immediately; applications received by February 3, 2023, will be given full consideration, but the search will remain open until a suitable candidate is found. At a minimum, candidates should have a record of accomplishment as an academic or a practitioner in a field represented at the Kelley School of Business with a combination of education and/or professional experience to support a tenured appointment; such a record may include scholarly success, engagement with students, or other experiences that may qualify them to lead a Business School in a renowned R1 university.

All inquiries, nominations, and applications (including—as separate documents—a cover letter, resume, and list of references) should be directed in confidence online via <a href="https://www.imsearch.com/8727">www.imsearch.com/8727</a>.

Gale Merseth, Partner Vijay Saraswat, Partner Micah Pierce, Managing Associate Clay Batley, Associate Isaacson, Miller

Indiana University is an equal employment and <u>affirmative action employer</u> and a provider of ADA services. All qualified applicants will receive consideration for employment based on individual qualifications. Indiana University prohibits discrimination based on age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status.