

**Indiana University Bloomington
Dean of the Maurer School of Law
Position Description**

THE SEARCH

Indiana University Bloomington invites nominations and applications for the position of Dean of the Maurer School of Law.

As one of the nation's oldest and most well-regarded public law schools, the Maurer School of Law seeks a leader with significant academic distinction, proven administrative skills, a strong record of community- and team-building, and an entrepreneurial spirit. The next Dean will be a collaborative leader who is comfortable making decisions and who brings the right balance of strategic and operational skills to capitalize on the school's longstanding strengths and existing areas for growth, while collectively developing a forward-looking vision for the Maurer School of Law. The next Dean will build on the achievements of the past decade to further enhance the Law School's stature and influence and help the school achieve its ambitious goals.

Leading the Law School's community forward, the next Dean will be a unifying and inspiring presence who helps articulate a vision of excellence for the school that both respects tradition and inspires the school to new heights; facilitates communication within the school to foster a greater sense of community and shared endeavor; promotes interdisciplinary collaborations with the other schools and colleges at IU; engages external constituents to promote the Law School regionally, nationally, and globally; advances the values of inclusion, equity, diversity, and justice; and stewards and grows the school's resources to achieve its high aspirations.

The successful candidate will have excellent academic credentials, experience managing complex organizations, an open and transparent communication style, enthusiasm for and success in fundraising, a genuine appreciation for the Law School's history and traditions, and an ability to identify and pursue innovative new opportunities and initiatives. In addition, the Dean will be a senior leader at the university who will join a collegial and collaborative group of decanal colleagues who oversee the 17 other schools on campus. The successful candidate should have a strong understanding of public university decision making and funding, as well as faculty governance, and the ability to collaborate closely with other schools, centers, and programs on campus.

Indiana University Bloomington

Founded in 1820, [IU Bloomington](#) is the flagship residential, doctoral-extensive research campus of [IU](#). IU Bloomington is committed to excellence; global engagement; inclusion and diversity; academic freedom; and meeting the changing educational and research needs of the state, the nation, and the world. As one of the nation's premier public research universities, IU Bloomington is a member of the Big Ten Academic Alliance and a member of the Association of American Universities.

The Bloomington campus enrolls over 34,000 undergraduate and more than 11,000 graduate students who learn, explore, and grow in more than 300 bachelor's and graduate [programs](#) and with access to more than 200 [research centers and institutes](#) across 17 [schools and colleges](#). [Diversity, equity, and inclusion](#) are core values of the university, and IU has consistently increased the diversity of its entering class in recent years. A large number of IU students are Pell grant recipients, and the campus has garnered national recognition for its pioneering efforts to support students with [financial support and resources](#). In addition, the campus hosts a number of [programs and centers](#) to support students from diverse backgrounds.

The breadth, depth, and quality of schools and academic programs at IU Bloomington are what one would expect from a large research-intensive public university. Many degree programs at IU Bloomington are ranked among the best of their kind. The Bloomington campus is also home to a number of recently formed and emerging schools and programs that are integral to its future, including: the [Eskenazi School of Art, Architecture and Design](#); the [Luddy School of Informatics, Computing, and Engineering](#); the [Hamilton Lugar School of Global and International Studies](#); the [Media School](#); the [Integrated Program in the Environment](#); and a \$557 million regional academic health center, [IU Health Bloomington](#), just to name a few. Reflecting the university's role as a leading public research university and contributor to the arts, IU faculty, students, and alumni aspire to the highest standards of their fields, bringing home prestigious [national and international awards](#), including Nobel and Pulitzer Prizes; Tony, Emmy, Oscar, and Grammy Awards; and Guggenheim and Fulbright Scholarships.

IU Bloomington has a long and distinguished record of international engagement, beginning early in the history of the university and growing exponentially in the second half of the twentieth century. The campus offers instruction in more languages than any other American university. IU Bloomington welcomes approximately 6,500 international students from 127 countries, and one in three IU undergraduate students participate in a [study abroad experience](#) before graduating.

Located just an hour south of the state capital in Indianapolis, IU Bloomington is widely considered to be one of the country's most beautiful college campuses. Many of the campus's original buildings were constructed from limestone quarried just a few miles away, and the recent building program on campus has remained true to that heritage. The century-old, 500,000-square foot [Indiana Memorial Union](#) (IMU) is a center of campus life. The beauty of IU's campus is often described as magical, and dense woods on campus mimic the nature preserves surrounding the city, while the art and artifacts found inside education buildings and museums provide inspiration to students and visitors.

Bloomington itself, a city of almost 87,000, stands among the highest-ranked college towns for quality of life in the nation. The city is known for its dynamic energy, spectacular scenery, outdoor activities, Big Ten sporting events, thriving local businesses, vibrant arts scene, and unique shopping and dining experiences. Arts and entertainment performances, such as the annual [Lotus World Music & Arts Festival](#), take place year-round.

Indiana University Maurer School of Law

One of the oldest public law schools in the United States, the Maurer School of Law was founded in 1842. Today, it is among the top public law schools in the nation, known for its interdisciplinary research, its global reach and international programs, its service to the public and its local communities, and its deep commitment to providing its students an exceptional residential experience.

Committed to the bold idea that great law schools are scholarly institutions that belong within great research universities, the Maurer School of Law is dedicated to increasing the knowledge and understanding of the law through the scholarship of the faculty; to public service at the local, state, national, and global levels; and to exceptional teaching that provides a transformative and well-rounded education for students so that they may become accomplished lawyers and leaders.

A hallmark of the Maurer School of Law is its longstanding leadership in collaborative and interdisciplinary research and teaching. Its position on the campus of a premier research institution affords excellent opportunities for interdisciplinary work. The Law School has collaborations with the Kelley School of Business, the Luddy School of Informatics, Computing, and Engineering, the O'Neill School of Public and Environmental Affairs, the Ostrom Workshop, the Kinsey Institute, and several other of the campus's outstanding schools and departments. These collaborations include jointly hosted degree programs such as a BS in Law and Public Policy with the O'Neill School of Public and Environmental Affairs, a BA in International Law and Institutions with the Hamilton Lugar School of Global and International Studies, and an MS in Cybersecurity Risk Management with the Kelley School of Business and the Luddy School of Informatics, Computing, and Engineering. The school also has partnerships and courses with the Hutton Honors Program and the Wells Scholars Program.

The extent and depth of the Law School's programs are exceptional. Four research centers—the Center for Constitutional Democracy, the Stewart Center on the Global Legal Profession, the Center for Intellectual Property Research, and the Center for Law, Society, and Culture—and multiple programs serve as focal points for interdisciplinary research in cutting edge and emerging areas. The experiential learning opportunities and ways that the Law School serves the community are also particularly strong, with the Law School hosting six clinics, three practica, five pro bono projects, and a range of externship programs. Several programs, including its highly ranked Environmental, International, Law and Technology, Legal Writing, and Tax programs, round out the some of the school's unique offerings. Additional partnerships with Indiana Legal Services, the Indiana Supreme Court, District 10 Pro Bono, and a variety of other local community organizations, provide additional opportunities for experiential learning and public service.

The Law School hosts four journals, including the *Indiana Law Journal* (founded in 1925), the *Indiana Journal of Constitutional Design*, *Indiana Journal of Law and Social Equality*, and the intellectual property-focused *IP Theory*. The Law School is home to the Jerome Hall Law Library,

considered one of the finest law libraries in the world. With nearly 725,000 volumes, it is one of the 15 largest law libraries in the nation, and its five-story atrium and gracious oak and marble details make the Law Library not only functional but also a beautiful and inviting place for research and study.

The Dean leads an extraordinarily talented and acclaimed faculty. The approximately 53 full-time faculty members consist of nationally ranked scholars and experienced practitioners, who bring a broad range of expertise and excellent teaching skills. Faculty expertise is diverse and covers the spectrum of legal fields, as well as interdisciplinary research, and the school's engaged scholars influence debate in the academy, the profession, and the wider world. The Law School's faculty occupy leadership positions in many national organizations, including the Association of American Law Schools, the American Law Institute, AccessLex Institute, the American Bar Foundation, the Law and Society Association, the American Society of International Law, and the American Society of Comparative Law, among others. Currently, 18 faculty are inducted members of the American Law Institute, while 39 hold titled appointments in the school, and eight hold joint and courtesy appointments with other schools on campus.

The Maurer School of Law attracts a diverse and talented student body which possesses a strong sense of community. Each year, the school has approximately 600 JD students and 50 international students in JD, LL.M., M.C.L., Ph.D., and S.J.D. programs. Students are extremely talented and diverse, usually hailing each year from approximately 25-35 states and 20-25 countries.

Outside of the classroom, students benefit from myriad programs that round out their experiences and support their holistic growth. Included among the many are the Rural Justice Initiative, which places public-service oriented first-year law students as externs in the chambers of Indiana trial court judges; the Stewart Overseas Fellows Program, which offers rising 2L and 3L students fully funded legal internship opportunities throughout the world with international law firms, government organizations, NGOs, and private companies; the Bradley Fellow Program in Criminal Law and Procedure, which enriches criminal law education with global experiences; Dean's Writing Fellows, which allow a select group of upper-level students to work with 1Ls on legal research and writing; and a number of other opportunities in Washington, D.C., New York, and Miami. A unique, year-long Legal Profession course (Legal Profession I and Legal Profession II) introduces students to a variety of career paths during their 1L year, while the Practice Group Advisor program pairs small groups of first-year students with upper-level students to help them acclimate to law school life. And more than 40 student-led organizations offer ample opportunities to get involved.

The offices and talented staff at the Maurer School of Law provide exceptional support to our students, faculty, and patrons, as well as to the broader community. The Admissions Office recruits and admits exceptional JD classes annually; the Office of Career Services helps students pursue their career goals by connecting them with employers throughout the nation; and the Len Fromm Office of Student Affairs provides academic guidance and personal support to current students. A dedicated Director of Diversity, Equity, and Inclusion leads efforts to foster

a welcoming and inclusive community and academic environment for students of all backgrounds and identities, while a dedicated Director of Financial Aid ensures students are able to obtain the financial support they need. An International Programs Office and an office of Graduate Legal Studies recruit, admit, and support dozens of international students here to pursue graduate degrees. Campus resources provide additional support for students, including in the areas of health, safety, and wellness.

The Law School's 12,000-plus alumni serve as excellent ambassadors of the school and form an impressive global network that is always willing to help. Some of those alumni support the Dean and school through a wide range of alumni boards, including its Board of Visitors, an Alumni Board, a Global Advisory Board, and a Young Alumni Steering Committee. Additional support is found through Asian and Pacific American Law Students, Black Law Students Association, Latino, and LGBTQ+ alumni advisory boards.

For additional information about the Maurer School of Law, please visit its [website](#).

Current Context

Austen Parrish [will conclude his deanship](#) on June 30, 2022, after more than 8.5 successful years. Since joining the Law School in January 2014, Dean Parrish has led a period of remarkable success, including raising more than \$65 million in the completion of a \$60 million capital campaign, the development and implementation of a strategic plan, the launch of a number of new clinics and public interest programs, and the expansion of the school's interdisciplinary degree programs.

The new Dean will join the Maurer School of Law at an exciting moment, as the university and the Law School have seen positive momentum across a number of areas with energetic and inspiring new leaders at the campus and university levels.

The new Dean will have the opportunity to solidify the position of the Maurer School of Law as a top public law school and will enter at a time when the Law School will begin a new strategic planning process designed to build on the school's momentum.

Responsibilities of the Dean

Reporting to the Provost and Executive Vice President, [Rahul Shrivastav](#), the Dean serves as the chief academic and executive officer for the Maurer School of Law, with responsibility for the annual operating budget, curriculum and academic programs, faculty, facilities, community partnerships, and development.

The Dean's responsibilities include promoting and fostering excellence in teaching, research, and service; overseeing faculty hiring, promotion, and tenure; overseeing the school's professional and support staff, the law library, and student admissions, financial aid, and career placement; representing the Maurer School of Law within the university community and to

external constituencies, including alumni and members of the bench and bar; preparing and implementing an appropriate and efficient budget for the Maurer School of Law; and developing new initiatives designed to educate lawyers for a rapidly-changing global society, enhance the impact of the faculty's intellectual activities, and develop the resources – financial, technological, and physical space – necessary to support and enhance the school's curricular and research programs.

The faculty, staff, students, and alumni of the Maurer School have identified four areas that the next Dean should focus on at this juncture in the school's history:

1. Provide visionary and strategic leadership that builds on the School's strong foundation and rich history.

The new Dean will find ways to honor and build on the School's historic strengths and dynamic, collegial community, while sparking new collaborative planning and efforts to lead the School boldly into the future. Areas of emphasis will include promoting innovative teaching; advancing research and scholarship; strengthening and expanding the School's clinically based class offerings, such as pro bono clinics, and other hands-on opportunities to better prepare students for real world engagement; professional development for staff and faculty; renewed physical spaces; and continued development of digital resources and technology. Additionally, changes in leadership at the university and campus level afford the next Dean a unique opportunity to strengthen the School's role in efforts to integrate learning across campus and further the university's mission and priorities.

2. Enhance the School's national and international prominence

Despite fostering a collegial atmosphere and culture that is the envy among its peers and highly valued by its students, faculty, staff, and alumni, the Maurer School of Law has experienced a decline in U.S. News & World Report Rankings over the past several decades. The next Dean will make a focus on strengthening the School's visibility and reputation among its peers one of their top priorities. This renewed focus will in turn help the School improve its standing in the rankings, an important component to ensuring the School's continued ability to attract the best faculty and students and providing its graduates with attractive job placements.

3. Advance diversity and foster a culture of equity, inclusion, and belonging

Indiana University remains committed to increasing the diversity of its undergraduate and graduate student body and to growing and reflecting that diversity in the faculty and staff ranks. The next Dean will nurture a culture that makes equity, inclusion, and belonging pillars of the Maurer School of Law. The Dean will be a strong advocate for the recruitment, retention, and professional development of a diverse faculty and staff. They will be equally devoted to ensuring that the School attracts and supports a diverse and representative student body.

4. Grow financial resources and make strategic investments

Working closely with the faculty and university leadership, the Dean will ensure the School's fiscal sustainability through revenue creation, sound budget management, thoughtful allocation of resources, and successful fundraising. The Dean will be able to clearly communicate the value of investing in Maurer, its vision, and its academic and research success to its sizable alumni base and a variety of other individuals, businesses, and institutions that share the Maurer School of Law's emphases on community, scholarship, service, inclusivity, and an exceptional student experience.

Qualifications

The Maurer School of Law seeks a creative and ambitious individual with the vision necessary to build on the school's momentum in a challenging and complex environment for legal education.

Applicants for Dean of the Maurer School of Law should possess:

- A distinguished record of scholarship, teaching, professional experience, and public service, and be appropriate for tenure as a full professor at the law school;
- Strong administrative, managerial, and communication skills;
- The ability to work effectively with the Provost and other university officials;
- The ability to foster faculty and student development, academic programming, and strategic planning
- A commitment to diversity of background and viewpoint, both with respect to faculty hiring, promotion, and tenure and with respect to student admissions;
- An appreciation for shared Faculty Governance;
- The ability to work effectively with alumni and members of the bench and bar;
- The ability to attract external funding to support the school's strategic initiatives.

Compensation

Compensation will be competitive and commensurate with experience. A comprehensive benefits package will be provided.

To Apply

Review of candidates will begin immediately and continue until an appointment is made.

To apply, create an applicant account, including CV and letter of interest at:

<https://indiana.peopleadmin.com/postings/13158>

Indiana University is an equal employment and [affirmative action employer](#) and a provider of ADA services. All qualified applicants will receive consideration for employment based on individual qualifications. Indiana University prohibits discrimination based on age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status.